



INTERN AND GRADUATE PROGRAMS IN **BRISBANE**



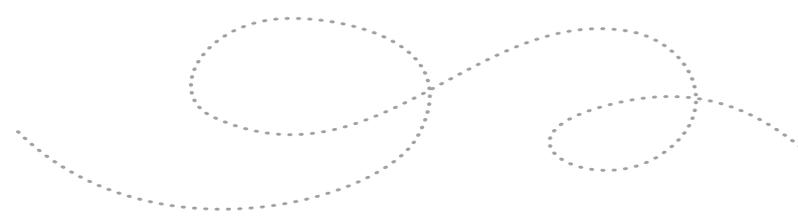
This document contains all the information that you need to know about:

Interns

1. Intern selection process summary
2. What you can expect
3. Keep in touch

Graduates

4. How to join the McR Graduate program
5. The McR Graduate program



Unlocking success. Together.

1. Intern selection process summary

In Brisbane we take approximately 20-25 interns in our office each year. These are split into two main programs – Winter in June/July and Summer in November/December. This is the selection process:



Write your McR Story with us



Emily Stone

LAWYER 2019
GRADUATE 2018
INTERN 2017

“Life at McR so far has been nothing short of exciting – from being involved in large matters from day one, going on secondment during the internship program, to taking on a pro bono client as a graduate. McR empowers juniors by providing us with endless opportunities! From the get-go I was involved in large matters and treated as a valued member of the team.

The perks of working in the Litigation and Dispute Resolution group is that every day differs from the next. From considering case law to attending the Supreme Court, each day uncovers new challenges and invaluable learning experiences. I work with likeminded people in an area that genuinely aligns with my interests. My team exudes diversity, balance and innovation.

My top tip: Focus less on what you were taught at Law School and more on your holistic approach to working as a member of a team in the legal industry.

You won't find another firm that is so fiercely-hardworking and down to earth at the same time. It's in our DNA!

”

2. What you can expect

Background

We've been running an Intern program here at McCullough Robertson for many years. Our Intern program is a great opportunity for anyone undertaking a degree in law to gain valuable practical experience, to come and see what we're all about at McR. It is also essential for anyone wishing to pursue a place on our graduate program.

Step 1 – Apply by end of March

We advertise the internship program in February and March each year on our website. Keep an eye out for closing dates for the internship program, which are typically towards the end of March. We start a year earlier than most other law firms and are looking for remarkable students in their pre-penultimate and penultimate year to apply.

Send us your CV, cover letter and academic transcript and keep your fingers crossed. Typically we receive about 350 applicants each year, so think about how best to showcase your talents and abilities in your application.

Step 2 – Tell us about yourself

If we like what we've seen in your CV and cover letter we'll call you to invite you to complete an online questionnaire. This will take approximately 15 minutes to complete it. Your answers will give us insights about how you like to work and what's important to you. We'll consider these insights alongside your application to guide our selection decision.

We appreciate the trust that you put in us by using an instrument like this and we thank you in advance for answering the questions honestly and openly.

Step 3 – Time to get social

We're a sociable bunch here at McCullough Robertson (as you'll see if you come and work with us). The next step in the process is that we will invite you to come in to meet us in a networking style event. This will give us a chance to chat with you and for you to hear more about us.

Step 4 – Interview time

So far so good. We now want to get to know you more and will invite you in for a more detailed chat around mid-April. You'll meet one of our Partners, a Senior Associate and a member of the HR team.

This is a chance for you to tell us about yourself, what makes you tick, what motivates you to get out of bed in the morning. But we also want you to take this opportunity to interview us.

In preparation for this meeting:

Research us. Learn what you can about our Firm, our leaders and our values. Make sure that we're an organisation with whom you are genuinely interested in working with.

Step 5 – Have a cuppa

On the same day as your interview with a partner, we would also love you to have a cuppa with one of our current graduates and find out from them what it's really like to work for us.

Step 6 – Sign on the dotted line

Congratulations you've made it! Our Partners will make offer calls by around the third week in May. Interns join us in the winter break (June/July) and in the summer (November/December) – so let us know what program you prefer and we will do our best to place you in a team at a time that matches your preferences.

Step 7 – Welcome to McCullough Robertson Lawyers

We'll let you know in advance which team you'll be working with and where to go on day one. We'll provide a full induction and orientation to the firm, our tech, systems and processes for all our interns in the first week.

For winter interns we'll see you in June and for the summer interns we'll see you in November.

3. Keep in Touch

Relationships are important to us and we want to build strong foundations with our interns so we will keep connected with you throughout the year with our Keep in Touch Program. We will host a variety of different events and activities for you to come along and continue to learn more about McR and what we're all about.



Graduates

“ For someone like me who is broadly curious about all kinds of industries and areas of law and who is hungry to learn from a diverse range of legal experts and potential mentors, McCullough Robertson seemed to be the perfect place to start my legal career. ”

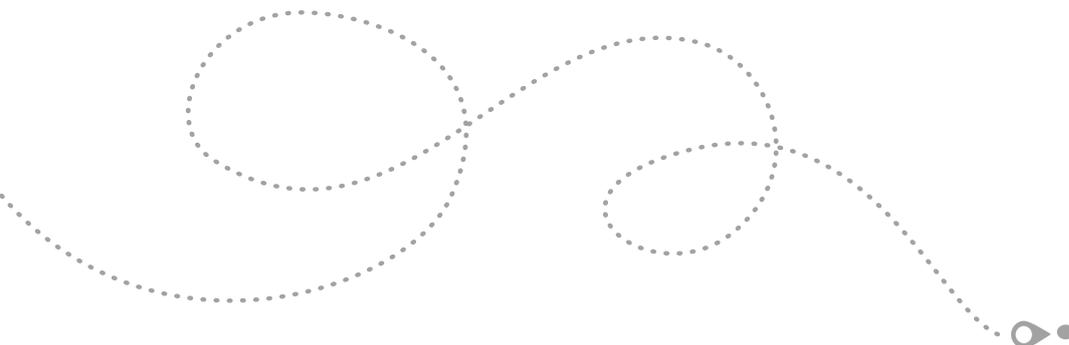
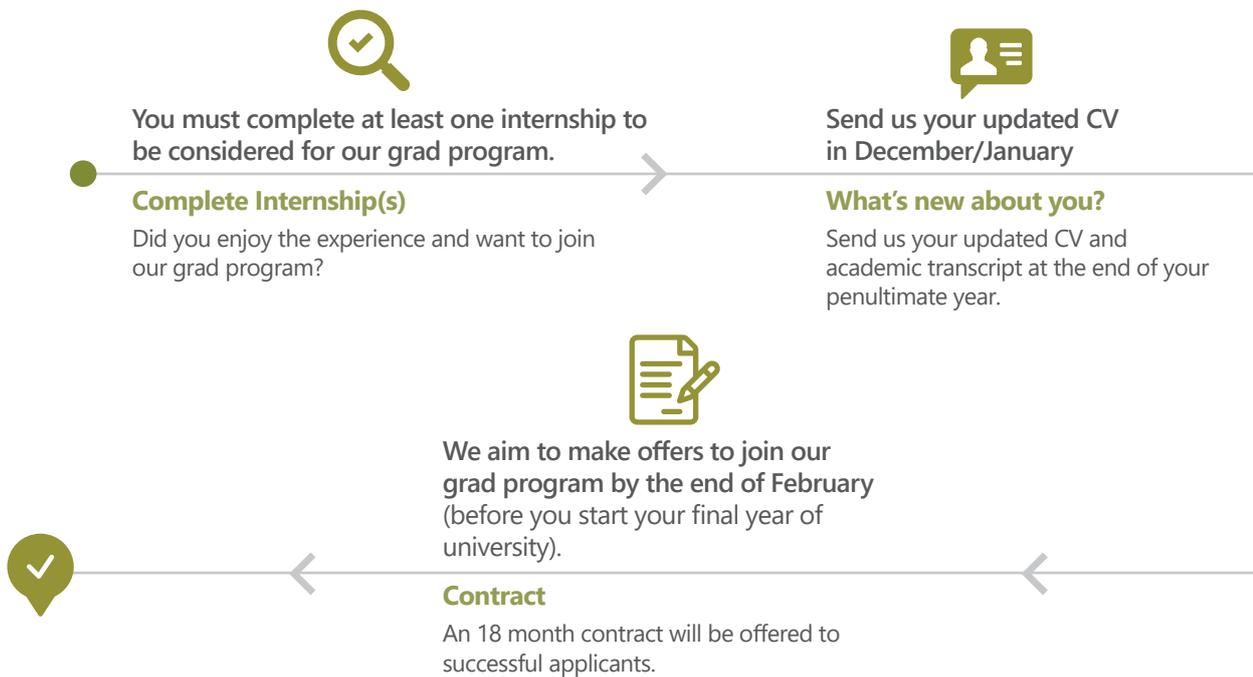


Milan Gandhi

LAWYER 2018
GRADUATE 2018
INTERN 2016
RESEARCH CLERK 2014
MCR INNOVATION
AMBASSADOR

4. How to join the McR Graduate program

We take approximately 10-12 law graduates into our Brisbane graduate program each year. This is how we do it:



For many of our graduates the completion of our program marks the end of a four and a half year journey since applying to join our intern program.

Similarly to the approach we adopt with our clients, we like to grow as you grow, and for many this is only the start of your journey in the legal profession.

Our promise to anyone who sets out on that journey by applying for an internship with us is that we commit to keeping you appraised throughout the process and are always happy to answer any questions.

Thank you for your interest in our Firm and whether you pursue a legal career with us or one of our competitors we wish you the best in your future endeavours.

Leah King
Head of Human Resources - Operations



The McR Intern Recruitment Team



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